



RDASA's Occupational Health, Safety and Welfare Statement

Riding for the Disabled Association SA Inc's most valuable asset is its people. Their health, safety and welfare are of primary importance and their safety ranks equally with all other financial and operational considerations. RDASA is ultimately responsible for the safety of all involved.

As State Manager and the officer responsible for OHS&W throughout RDASA, I am committed to ensuring that risks to all volunteers, clients, coaches and visitors are minimised throughout the Association.

RDASA aims to achieve this by adopting a planned and systematic approach to the management of occupational health, safety and welfare and to provide resources for its successful implementation and continuous improvement.

This will be achieved by:

- Compliance with OHS&W legislation requirements.
- The active involvement of all centre managers, volunteers, coaches and clients in OHS&W policies and decisions.
- The integration of OHS&W principles and practices into the business and operations of the organisation.
- The provision of a safe working environment, implementation of safe systems of work and maintenance of machinery, equipment and substances in a safe condition.
- The provision and use of relevant information, instructions, supervision and training at all levels of the organisation.
- The integration of OHS&W responsibilities into the roles of all RDASA volunteers, clients and coaches.
- Effective injury and illness management, accident investigation and rehabilitation for volunteers, clients and coaches who suffer work related injury and illness.

Every volunteer, client, carer, parent, visitor and staff member within the Association has a duty to:

- Actively contribute to their own health, safety and welfare and that of others in the association.
- Comply with safety procedures and directions
- Not interfere with, or misuse, items or facilities provided in the interest of health and safety
- Inform centre management of dangers and near accidents occurring in the workplace

To achieve this, Centre Management Committees and coaches are expected to foster a culture where everyone has the opportunity to make real change to benefit themselves, their co-workers and the organisation.

Kay Milton

State Manager RDASA

Policy Established: April 2006

Reviewed:

Next Review Date April 2007